

Occupational Vision Care Plan Benefit Description

Sponsored by, and administered on behalf of the members



Public Employees Federation Staff

Please visit Davis Vision's website: www.davisvision.com, or call 1.800.999.5431 with questions.

Davis Vision is pleased to offer you an Occupational eyewear program that provides quality vision care services. All employees of Public Employees Federation Staff are eligible for this program.

How do I receive services from a provider in the network?

- Call the network provider of your choice and schedule an appointment.
- · Identify yourself as an employee of Public Employees Federation Staff.
- Provide the office with the member ID number.

It's that easy! The provider's office will verify your eligibility for services, and claim forms or ID cards are not required!

Who are the network providers?

They are licensed providers in both private practice and retail locations who are extensively reviewed and credentialed to ensure that stringent standards for quality service are maintained. Please access Davis Vision's website at **www.davisvision.com** and utilize the "Find a Doctor" feature, or call **1.800.999.5431** to access the Interactive Voice Response (IVR) Unit, which will supply you with the names and addresses of the network providers nearest you.

What are the plan benefits, frequencies and costs?

VDT (Occupational) EYE EXAMINATIONS Every 12 months, including dilation as professionally indicated.

In-Network Copayment......\$15

VDT (Occupational) EYEWEAR (Employees Only).....Every 12 months

In-Network Copayment\$0

You may choose any Fashion or Designer level frame from Davis Vision's Frame Collection, covered in full. For more information on lenses, please see "What lenses/coatings are included?".

What lenses/coatings are included?^{/3}

- Plastic single vision, bifocal or trifocal lenses, in any prescription range.
- Oversize lenses.
- Post-cataract lenses.
- Tinting of plastic lenses.
- Polycarbonate lenses.
- Scratch-resistant coating.
- Blended invisible bifocals.
- Intermediate-vision lenses.
- Ultraviolet (UV) coating.
- Standard and premium progressive addition multifocal lenses.^{//}

Are there any optional frames, lens types or coatings available?^{/3}

Yes, you can pay the low, discounted fixed fees indicated (in addition to your basic copayment) and receive these exciting optional items:

- \$25 for a Premier frame from the "Collection".
- \$35 for standard ARC (anti-reflective coating). Premium ARC is \$48.
- \$55 for high-index (thinner and lighter) lenses.
- \$50 for ultra progressive addition multifocal lenses.^{//}
- ¹¹ Progressive addition multifocals can be worn by most people. Conventional bifocals will be supplied at no additional cost for anyone who is unable to adapt to progressive addition lenses; however, the copayment will not be refunded.

When will I receive my eyewear?

Generally, your eyewear will be delivered to your provider from the laboratory within five business days. More delivery time may be needed when out-of-stock frames, anti-reflective coating, specialized prescriptions or a participating provider's frame is selected.

What about out-of-network provider benefits?

Your plan does not provide for out-of-network benefits. You must see one of the network providers to obtain the Occupational benefit.

May I use the benefit at different times?

All services (eye examination and Occupational eyewear) must be obtained at one time.

Warranty Information:

One-year eyeglass breakage warranty included at no additional cost. All plan eyeglasses come with a breakage warranty for repair or replacement of the frame and/or lenses for a period of one year from the date of delivery. The warranty applies to all plan covered eyeglasses, i.e. spectacle lenses, Davis Vision Collection frames and national retailer frames (where our Exclusive Collection is not displayed).

Are there any exclusions?

The following items are not covered by this vision program:

- Medical treatment of eye disease or injury.
- Vision therapy.
- Special lens designs or coatings, other than those previously described.
- Replacement of lost eyewear.
- Non-prescription (plano) lenses.
- Contact lenses and eyeglasses in the same benefit cycle.
- · Services not performed by licensed personnel.
- Two pairs of eyeglasses in lieu of a bifocal.

For more information, please visit Davis Vision's website at www.davisvision.com or call Davis Vision at 1.800.999.5431 to:

- Learn more about your benefits
- Locate a Davis Vision provider
- Verify eligibility
- Print an enrollment confirmation
- Request an out-of-network provider
- reimbursement form
- Contact a Member Service Representative

Member Service Representatives are available:

- Monday through Friday, 8:00 AM to 11:00 PM, Eastern Time
- Saturday, 9:00 AM to 4:00 PM, Eastern Time
- Sunday, I 2:00 PM to 4:00 PM, Eastern Time

Participants who use a TTY (Teletypewriter) because of a hearing or speech disability may access TTY services by calling 1-800-523-2847.

Your rights as a patient:

Davis Vision recognizes that all patients have specific rights, including, but not limited to:

- The right to complete information about their healthcare options and consequences.
- The right to participate in all treatment decisions.
- The right to dignity, privacy, confidentiality and non-discrimination.
- The right to complain or appeal any decision.

Patients also have the responsibility:

- To provide complete and accurate information.
- To follow care instructions.

For a complete copy of your Rights and Responsibilities as a Patient, please visit Davis Vision's website at: www.davisvision.com or call 1.800.999.5431.

"All insured products are underwritten by either HM Life Insurance Company or HM Life Insurance Company of New York."

Davis Vision may operate as Davis Vision Insurance Administrators in California